

a. Actual damages, but not less than liquidated damages computed at the rate of \$100.00 a day for each day violation, or \$1,000.00 whichever is higher.

b. Punitive damages.

c. Reasonable attorney's fees and other litigation costs reasonably incurred.

3. As to actual damages, what amount of actual damages between \$100.00 and \$1,000.00 per day do you award to Plaintiffs?

a. Frances R. Speacht \$ _____

b. Randy Howell \$ _____

c. Adam Ebert \$ _____

d. Matthew Reed \$ _____

e. John Boateng \$ _____

f. Rudy Kinchen \$ _____

g. Douglas F. Sickels \$ _____

4. As to punitive damages what amount of punitive damages do you award to Plaintiffs?

a. Frances R. Speacht \$ _____

b. Randy Howell \$ _____

c. Adam Ebert \$ _____

d. Matthew Reed \$ _____

e. John Boateng \$ _____

f. Rudy Kinchen \$ _____

g. Douglas F. Sickels \$ _____

5. As to attorney's fees what amount of reasonable attorney's fees and costs do you award to Plaintiff?

a. Frances R. Speacht \$ _____

b. Randy Howell \$ _____

c. Adam Ebert \$ _____

d. Matthew Reed \$ _____

e. John Boateng \$ _____

f. Rudy Kinchen \$ _____

g. Douglas F. Sickels \$ _____

a. Actual damages, but not less than liquidated damages computed at the rate of \$100.00 a day for each day violation, or \$1,000.00 whichever is higher.

b. Punitive damages.

c. Reasonable attorney's fees and other litigation costs reasonably incurred.

3. As to actual damages, what amount of actual damages between \$100.00 and \$1,000.00 per day do you award to Plaintiffs?

a. Frances R. Speacht \$ _____

b. Randy Howell \$ _____

c. Adam Ebert \$ _____

d. Matthew Reed \$ _____

e. John Boateng \$ _____

f. Rudy Kinchen \$ _____

g. Douglas F. Sickels \$ _____

4. As to punitive damages what amount of punitive damages do you award to Plaintiffs?

a. Frances R. Speacht \$ _____

b. Randy Howell \$ _____

c. Adam Ebert \$ _____

d. Matthew Reed \$ _____

e. John Boateng \$ _____

f. Rudy Kinchen \$ _____

g. Douglas F. Sickels \$ _____

5. As to attorney's fees what amount of reasonable attorney's fees and costs do you award to Plaintiff?

a. Frances R. Speacht \$ _____

b. Randy Howell \$ _____

c. Adam Ebert \$ _____

d. Matthew Reed \$ _____

e. John Boateng \$ _____

f. Rudy Kinchen \$ _____

g. Douglas F. Sickels \$ _____